



# “Meeting Under the Oak Tree” Contract Between

\_\_\_\_\_  
Soldier Counseling

\_\_\_\_\_  
Soldier Counseled

I am involved in helping you make the tough choices that are needed to keep you safe. I must and will go beyond simply giving pre-weekend and pre-holiday safety briefings. I want to be actively involved in assisting you in planning your leaves and passes. We must reach an in-depth, joint understanding and agreement regarding your personal safety.

This process—a “meeting under the oak tree”—involves two tiers and is especially important for you if you intend to go on any extended travel. I will not issue an approved leave form or pass until we have completed both tiers.

a. The first tier requires you to attend a safety briefing at a company or platoon-level formation. During this briefing, unit leaders will make very clear to you exactly what hazards you face and what you must do to protect yourself.

Initial Tier One complete    signature \_\_\_\_\_    date \_\_\_\_\_

b. The second tier involves me sitting down and making a “verbal contract” with you. As your supervisor, I am in the best position to talk to you about your safety. I will ask you to provide specific information about your leave plans, jointly assess risks with you, and have you agree to take specific measures to ensure your safe return. This meeting is necessary regardless of your destination, transportation arrangements, or planned activities. I will not allow you to depart on leave or pass until I am fully satisfied with our “contract.”

Initial Tier Two complete    signature \_\_\_\_\_    date \_\_\_\_\_

Our families and friends also play an important role in keeping us safe. One way they can help make a difference is by taking part in Operation Guardian Angel.

The name of your Guardian Angel is: \_\_\_\_\_

signature \_\_\_\_\_    date \_\_\_\_\_

My intent is to make every weekend and leave period safe and to help you take care of yourself as we execute our missions with excellence. Any Mission, Anywhere.

VICTORY MEDICS!

\_\_\_\_\_  
*Signature*  
Soldier Counseling

\_\_\_\_\_  
*Signature*  
Soldier Counseled



Soldier Counseled

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